

North District AGM Report

It has been another busy year for the clubs, big thank you to everyone who has contributed towards supporting and developing the aquatics sports at club, district and national levels. Working with the clubs we have increased the number of coaches and volunteers and have made huge strides to ensuring our clubs are safer and more sustainable.

SwiMark Accreditation

Detailed below is a list of clubs and their accreditation status. Clubs have been working hard to progress through SwiMark and SwiMark Plus and another few clubs have achieved this year. Well done to all involved. There are still a few clubs yet to begin the journey through the accreditation levels and would encourage you to speak to either myself or Colleen to see how we can support you to achieve accreditation. Just as a reminder, clubs who are just affiliated have to pay £50.00 annual SASA affiliation fee, whereas SwiMark accredited clubs pay £20.00 and for SwiMark Plus clubs its free.

Club Name	Area	Affiliated	SwiMark	SwiMark Plus
Aberdeen ASC	Aberdeen	X	X	X
Aberdeen Diving Club	Aberdeen	X	X	X
Aberdeen Dolphins ASC	Aberdeen	X	X	X
Aberdeen University Swim & WP	Aberdeen	X	X	
Alford Otters ASC	Aberdeenshire	X	X	X
Banchory Beavers ASC	Aberdeenshire	X		
Banff and Buchan Masters	Aberdeenshire	X		
Bon Accord Thistle ASC	Aberdeen	X		
Bridge of Don ASC	Aberdeen	X	X	X
Broch SC	Aberdeenshire	X	X	
Buckie ASC	Moray	X		
Bucksburn ASC	Aberdeen	X		
Cults Otters ASC	Aberdeen	X	X	X
Delting Dolphins ASC	Shetland	X		
Deveron ASC	Aberdeenshire	X	X	X
Dingwall ASC	Highland	X		
Dyce (Aberdeen) ASC	Aberdeen	X	X	
Elgin SC	Moray	X	X	
Forres BlueFins ASC	Moray	X		
Free Style SC	Moray	X		
Garioch ASC	Aberdeenshire	X	X	X
Grantown-on-Spey SC	Highland	X	X	
Highland Disability Swim Team	Highland	X		
Huntly ASC	Aberdeenshire	X		
Inverness ASC	Highland	X	X	
Lerwick ASC	Shetland	X	X	X
Lochaber Leisure Centre Swim Team	Highland	X	X	
Nairn ASC	Highland	X	X	X
Nairn Synchro SC	Highland	X		
Orkney ASC	Orkney	X	X	X
Peterhead ASC	Aberdeenshire	X		
Shetland ASC	Shetland	X	X	X
Silver City Blues Masters SC	Aberdeen	X	X	X
South Mainland ASC	Shetland	X		
Stonehaven ASC	Aberdeenshire	X		
Swim Western Isles	Western Isles	X	X	
Tain ASC	Highland	X	X	
Thurso ASC	Highland	X	X	
Ullapool Swimming Club	Highland	X		

University of Aberdeen Performance	Aberdeen	X		
Upper Deeside ASC	Aberdeenshire	X		
Westhill District ASC	Aberdeenshire	X	X	X
Westside Sharks Swimming Club	Shetland	X		
Whalsay ASC	Shetland	X		
Wick ASC	Highland	X	X	
Ythan ASC	Aberdeenshire	X	X	X

Just a reminder that club governance workshops which include the following topics are available to all clubs. It is part of club accreditation, but happy to deliver to all clubs on a needs basis

- RSDM Support
- Well Run Clubs
- Governance, Policies & Good Practice
- Membership
- Managing a Complaint
- Safeguarding
- Social Media/Digital Communication
- Equality
- Club Accreditation

Club planning workshops include the following topics and are available to clubs going through SwiMark Plus accreditation or looking to go through SwiMark Plus accreditation

- Membership analysis
 - Current year
 - Past 6 years
 - Comparison with national and regional trends
 - Potential reasons for change or variation activity
- Club Structure
- Club strengths planning activity
- Club weaknesses planning activity
- Club opportunities planning activity
- Club threats planning activity
- Club vision currently and vision for the future
- Club Objectives
- Club development plan framework and discussion
- SwiMark Plus accreditation

Team Manager Courses

The North District supported a number of Team Manager courses; four in Aberdeen and two in Inverness. These were very well attended. We are looking to put further courses in place in the New Year and dates will be circulated in due course.

Just a reminder that Team Manger 1 covers day trips and the level 2 covers overnight stays and foreign trips, it is advantageous if volunteers going on the Team Manager courses hold a Safeguarding and Protecting Children (SPC) course. It is a requirement of SwiMark accreditation for clubs to have a qualified Team Manager in place. Any questions please let Sean or Colleen know.

Child Protection Courses

Please find in the table below; course dates for the child protection courses. A reminder that All Child protection officers should complete both the SPC and ISH courses. Coaches, team managers and committee members should complete the SPC course. Registration for the courses is managed through the Azolve system and can be accessed via the link on the right hand side of the table.

Date	Time	Course	Venue	Cost	Organiser	Booking Link
15.11.2017	1830-2130	Safeguarding and Protecting Children	Aberdeen Sports Village, Aquatics Meeting Room 1	Free for SASA Members	S Dawson	2017 events
22.11.2017	1830-2130	Safeguarding and Protecting Children	Forfar Community Campus, Conference Room	Free for SASA Members	S Dawson	2017 events
28.11.2017	1830-2130	In Safe Hands	Forfar Community Campus, Conference Room	Free for SASA Members	S Dawson	2017 events
05.12.2017	1830-2130	In Safe Hands	Aberdeen Sports Village, Seminar Room	Free for SASA Members	S Dawson	2017 events
24.04.2018	1830-2130	Safeguarding and Protecting Children	Aberdeen Sports Village, Aquatics Meeting Room 1	Free for SASA Members	S Dawson	2018 events
02.05.2018	1830-2130	Safeguarding and Protecting Children	Forfar Community Campus, Conference Room	Free for SASA Members	S Dawson	2018 events
06.06.2018	1830-2130	In Safe Hands	Aberdeen Sports Village, Aquatics Meeting Room 1	Free for SASA Members	S Dawson	2018 events
13.06.2018	1830-2130	In Safe Hands	Forfar Community Campus, Conference Room	Free for SASA Members	S Dawson	2018 events

Below is a table that displays the training status of the CPOs within clubs. If CPOs could attend the outstanding training courses that they require as soon as practically possible, that would be great.

	No Training	Partial Training	Fully Trained
Aberdeen	3	2	7
Aberdeenshire	1	6	7
Moray	2	1	1
Angus	1	4	4
Dundee	1		4
Perth & Kinross	2		5
Islands	4	3	1
Highlands	1	5	6

National Network Event

We are organising our first National Club Chairs event to coincide with the National Short Course Championships in December in Edinburgh. Invites have been sent out but the link and for booking and for more information can be found below.

Date	Time	Course	Venue	Cost	Organiser	Booking Link
09.12.2017	1400-1600 then watch Finals after from 1700-1930	Club Chairs National Networking Event	Edinburgh	Free	S MacDonald	2017 events

Agenda for the evening is as follows:

- Introductions & Updates from Scottish Swimming
- Quality Club Environments
- District Modernisation
- Networking Opportunities

Regional Networking Events

We are looking at introducing regional networking events in the next year

The first type of regional events is for child protection officers. These will act as a great opportunity for CPOs to meet and be upskilled with changes in policies and procedures, hear and discuss contemporary issues and a workshop on a relevant issue. There will be an opportunity for wider discussion between attendees.

The second type of regional events is for Club chairs. This will be a good opportunity to hear from both Scottish Swimming and North District around engagement with clubs, what each organisation are working on and a chance to discuss issues and ideas.

The links for each of these events can be found in the table below.

Date	Time	Course	Venue	Cost	Organiser	Booking Link
30.04.2018	1830-2130	Child Protection Officer Networking event	Aberdeen Sports Village, Room TBC	Free	S Dawson	2018 events
14.05.2018	1830-2130	Child Protection Officer Networking event	Forfar Community Campus, Conference Room	Free	S Dawson	2018 events
16.05.2018	1830-2130	North District (Grampian) club Chairs NW Event	Aberdeen Sports Village, Seminar Room	Free	S Dawson	2018 events
23.05.2018	1830-2130	Midland District Club Chairs NW Event	Forfar Community Campus, Conference Room	Free	S Dawson	2018 events

Poolside Helpers Educator Course

We are looking to run a new course which will bridge the gap from no knowledge of swim coaching and the UKCC Level 1. The Poolside helpers course is designed for 14-16 year olds or parent helpers to gain them an introduction to supporting poolside with a qualified coach. The idea is that the Head coach or experienced coach from all the clubs attend one of the educator courses, two of which are detailed below. They will then be upskilled to be able to deliver the course within their own club. More information is detailed below.

Date	Time	Course	Venue	Cost	Organiser	Booking Link
14.01.17	TBC	Poolside Helpers Educator Course (Highland clubs)	Inverness TBC	Free	C Blair	2018 events
10.03.17	0900-1300	Poolside Helpers Educator Course (Tayside clubs)	St Johns High School, Dundee	Free	S Dawson	2018 events
10.03.17	1200-1600	Poolside Helpers Educator Course (Grampian clubs)	Aberdeen Sports Village, Aquatics Meeting Rooms	Free	S Dawson	2018 events

DRAFT Content of the session

Classroom

- Course outline & objectives
- Roles, Responsibilities & Code of Conduct
- Lane Organisation
- Principles of movement
- Basic Rules of Sport
- Basic Skills & techniques of Swimming (BLABT)

- Stages of Learning
- Communication

Poolside

- Health & Safety
- Coaching aids & Swimmers Equipment
- Reading a session
- Supervising swimmer
- Setting swimmers off
- Responsibility of running a set
- Recording information
- Sculling
- Streamlining
- Starts & Turns

Any questions about this please let Colleen or Sean Know.

Dates for the Highlands are detailed below:

Safeguarding & Protecting Children Course		
Area	Dates	Venue
Shetland (Lerwick)	December or Feb	TBC
Lochaber	27/11/17 or 28/11/17	TBC
Dingwall	22 nd or 29 th January	TBC
Inverness	14 th or 15 th May	TBC
Forres	9 th or 16 th March	TBC
In Safe Hands		
Shetland (Lerwick)	December or Feb	TBC
Thurso	4 th or 5 th or 6 th Dec	TBC
Inverness	21 st or 22 nd May	TBC
Highlands, Islands & Moray CPO Networking Event		
Inverness	June	TBC
Highlands, Islands & Moray Chairs Networking Event		
Nairn	TBC	TBC

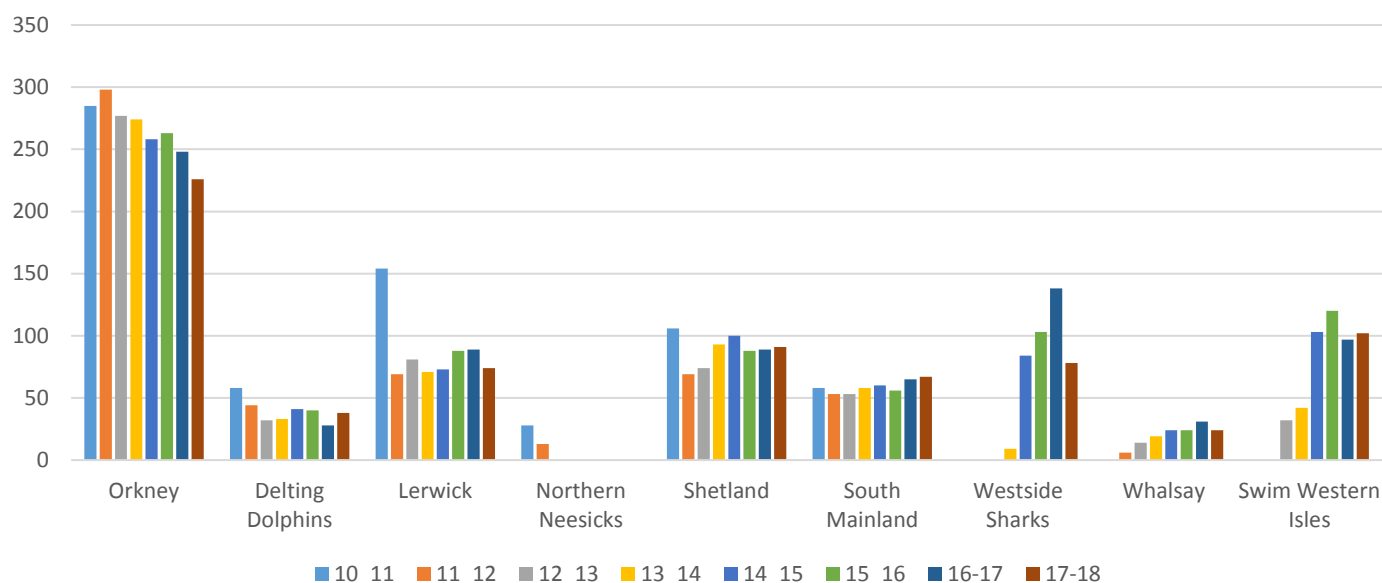
Training and Development Needs analysis

We will be putting out a survey to all coaches, clubs and chairs to identify the training needs of coaches and volunteers in our clubs, so we can better plan provision and choice of courses for the 2018 calendar year. The survey link will be send out by email in the next few weeks. I would encourage as wide as possible distribution to coaches and volunteers within each club. Should you have any questions please let Sean or Colleen know.

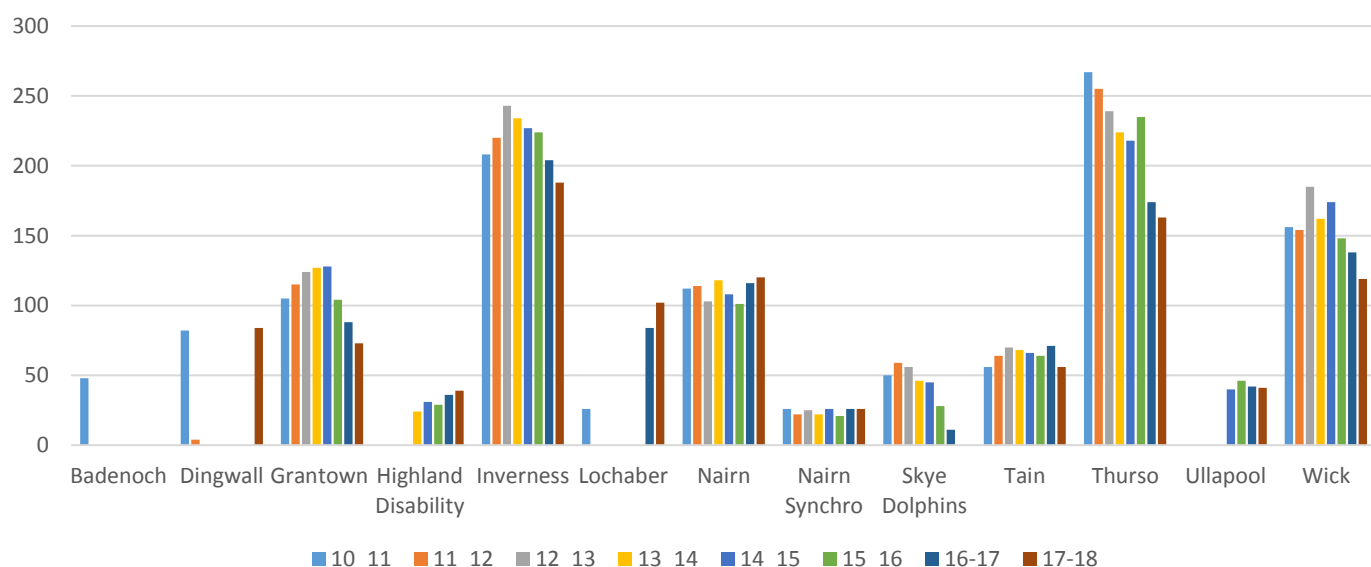
Club Membership

Please find below the membership data for the clubs in the area. Specifically the total club membership for the 2010 to October 2017 period.

Total Club Membership 2010-18 - Islands



Total Club Membership 2010-18 - Highlands



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